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No. 5275—V-FE-II-4/2011-I.

GOVERNMENT OF ORISSA

**INDUSTRIES DEPARTMENT**

**RESOLUTION**

The 5th April 2011

**SUBJECT**—Revision of Pension /Family Pension of Pre-2006 and Post-2006 Pensioners/Family Pensioners in respect of Teachers of Engineering College/Technical Institutions/ Universities with effect from the 1st January 2006 who were/are in receipt of U.G.C. Scales of Pay.

State Government in Industries Department have revised the pay scales of teachers of Engineering Colleges/Technical Institutions/Universities with effect from the 1st January 2006 as per recommendation of Sixth Central Pay Commission vide this Department Resolution No. 5673/I., dated the 23rd April 2010. In pursuance of Paragraph 14 of the above Resolution, after careful consideration, the Government have been pleased to revise the pension and family pension of Pre-2006 and Post-2006 pensioners and family pensioners in respect of Teachers of Engineering Colleges/Technical Institutions/Universities with effect from the 1st January 2006 who were /are in receipt of U.G.C. Scales of Pay in the manner indicated in the subsequent Paragraphs.

2. Date of implementation:

The revised rate of Pension/Family pension shall be effective from the 1st day of January, 2006.

2.1. Pre-2006 Pensioners & Family Pensioners:

- (i) The revised consolidated pension and family pension for Pre-2006 pensioners/family pensioners who were in receipt of U.G.C. scale of pay prior to the 1st January 2006 will be the existing basic pension/family pension as on the 31st December 2005 inclusive of commuted portion, if any, multiplied by a factor of 1.86+fitment weightage of 40% on existing basic pension and family pension. The amount so arrived at shall be regarded as consolidated pension/family pension with effect from the 1st January 2006. Consolidated pension /family pension so arrived involving fraction of a rupee shall be

rounded off to the next higher rupee. If the consolidated pension and family pension worked out to an amount to less than Rs. 3,500 per month as per above calculation, the same shall be stepped up to Rs. 3,500 and to be regarded as pension/family pension with effect from the 1st January 2006 and the additional pension, if any, admissible to the pensioners/family pensioners will be merged with the minimum pension raising to Rs. 3,500.

- (ii) Provided that the revised full pension of all Pre-2006 pensioners relatable to the maximum period of qualifying service shall in no case be less than 50% of the minimum of the Pay Band plus the Academic Grade Pay of the revised A.I.C.T.E./U.G.C. scales of pay with effect from the 1st January 2006 for the post last held by the pensioner on the date of retirement.
- (iii) Similarly, the family pension of all Pre-2006 family pensioners shall not be less than 30% of the minimum Pay Band plus Academic Grade Pay in the revised scales of pay with effect from the 1st January 2006 for the post last held by the pensioner/deceased employee.
- (iv) However, pensioner shall be suitably reduced proportionately where the pensioner has put in less than the maximum period of qualifying service required for full pension as per the rule applicable to the pensioner as on the date of his/her superannuation/retirement. In no case, full pension or proportionate reduced pension or the family pension will be less than Rs. 3,500 per month.
- (v) The revised pension/family pension so worked out at sub-paras. (ii), (iii) and (iv) above is to be compared with the consolidated pension/family pension worked out as on the 1st January 2006 at sub-para. (i) above and whichever is higher is to be authorized:
- (vi) Provided that the Pre-2006 pensioner who were working as Assistant Professor/ Readers/ Lecturers (Selection Grade) and had completed 5 years of service in the pre-revised scales of pay of Rs. 12,000—420—18,300 prior to the 1st January 2006 shall be placed at the minimum of Pay Band of Rs. 37,400—67, 000 with A.G.P. of Rs. 9,000 for revision of their pension/ family pension with effect from the 1st January 2006. But, other category of Pre-2006 pensioners who were working as Assistant Professor/ Readers/Lecturers (Selection Grade) and who had completed less than in 5 years of service in the pre-revised scales of pay of Rs. 12,000—420—18,300 prior to the 1st January 2006, shall be placed at the minimum of Pay Band of Rs.15,600—39,100 with A.G.P. of Rs. 8,000 for revision of their pension/ family pension with effect from the 1st January 2006.

Thereafter, the amount of revised pension/ family pension of such category of pensioners/ family pensioners worked out in terms of Paras. 2 (ii) (iii) and (iv) with reference to the above revised scales of pay shall be compared with the consolidated pension/family pension worked out as on the 1st January 2006 in terms of Para. 2 (i) above and the amount whichever is higher shall be authorized to the pensioner/family pensioner as revised pension/family pension with effect from the 1st January 2006 by the Pension Sanctioning Authority.

- (vii) Over and above the consolidated minimum pension/family pension as indicated above, additional pension/family pension will be admissible to the pensioners/family pensioners with effect from the 1st December 2008 as under.

80 years to less than 85 years	20%	of the basic pension/family pension
85 years to less than 90 years	30%	Ditto
90 years to less than 95 years	40%	Ditto
95 years to less than 100 years	50%	Ditto
100 years and above	100%	Ditto

So far as arrears concerned, 40% of the arrears out of such revision shall be paid to the pensioners/family pensioners during the financial year 2011-12 and the balance 60% of the arrears will be paid as per decision of Government at later stage.

## 2.2. Post-2006 Pensioners/Family pensioners

A teacher covered under the A.I.C.T.E./U.G.C. scales of pay and retiring before completion of the minimum qualifying service of ten years shall not be entitled to pension, but he shall continue to be entitled for service gratuity.

## 2.3. Qualifying service :

- (i) The qualifying service of 33 years was required for sanction of full pension. Now it is decided that the teachers who have rendered the minimum qualifying service of 25 years would be entitled for pension at the rate 50% of the last emoluments (Basic pay +AGP) drawn by him on the date of retirement.
- (ii) In case of a teacher retiring before completion of 25 years qualifying service, but after completion of 10 years, the amount of pension shall be proportionate to the amount of the pension admissible.
- (iii) The revised provisions for calculation of pension in sub-paras (i) and (ii) above shall come into force with effect from the 1st December 2008 and shall be applicable to the teachers retiring on or after that date. The teachers who have retired on or after the 1st January 2006 but before the 1st December 2008 will continue to be governed by the rules/orders which were in force immediately before coming into effect of this Resolution.
- (iv) The consolidated pension and family pension will be 50% and 30% respectively on the Basic pay +A.G.P. drawn on the date of retirement corresponding to the prescribed period of service. However the minimum pension will be Rs.3,500 per month and additional pension, if any, admissible to the employees will be merged with the pension.

2.4. On pension and family pension, the additional pension of 20%, 30%, 40%, 50% and 100% will be admissible to Post-2006 pensioners in the age group of 80 years to less than 85 years, 85 years to less than 90 years, 90 years to less than 95 years, 95 years to less than 100 years and 100 years and above years respectively with effect from the 1st December 2008 over and above the minimum pension.

2.5. If a teacher dies in harness, the family pension will be 50% of the last pay drawn for a period of 10 years without any upper age limit now revised with effect from the 1st December 2008.

But there will be no change in the period for payment of enhanced family pension to the family in case of the death of a pensioner.

#### 2.6. Gratuity:

The maximum D.C.R.G. amount has been enhanced to Rs.7.5 lakhs from Rs. 2.5 lakhswith effect from the 1st December 2008. The employees who have retired during the 1st January 2006 to the 30th November 2008 shall be entitled to D.C.R.G. up to a maximum of Rs. 2.50 lakhs on revision of their pay scales with effect from the 1st January 2006.

#### 2.7. Commutation of Pension:

The employees who retired on or after the 1st December 2008 are entitled to commute for a lump sum payment up to 40% of their pension. The existing table of commutation value for pension is substituted by a new table (Annexure-IV). In this case the commuted portion shall be restored on expiry of 15 years.

But in case of the employees retired in between the 1st January 2006 to the 30th November 2008 calculation of Commutation Value of Pension would be made on the basis of the pre-revised Pay/Pension, the Pre-revised table and commuted portion being one-third of the pension taking into account. In this case restoration would be made on completion of 12 years from the date of actual payment of commuted va!ue of pension.

#### 2.8. Rate of Dearness Relief (T. I.):

Over and above the pension and additional pension to the both Pre and Post-2006 pensioners and family pensioners, dearness relief will also be admissible on the following rate:—

01-01-2006	Nil
01-07-2006	2%
01-01-2007	6%
01-07-2007	9%
01-01-2008	12%
01-07-2008	16%
01-01-2009	22%
01-07-2009	27%
01-01-2010	35%
01-07-2010	45%

Pension and family pension so drawn within the period the 1st January 2006 onwards on Pre-revised rate will be adjusted while drawing the pension and family pension in the revised rate with dearness relief as indicated above and commuted pension, if any, will be deducted while drawing the monthly pension in the revised rate.

**2.9. Payment of current pensions and arrears:**

The current pension and family pension in the revised scale will be given effect from immediately after issue of this Resolution and 40% of the arrears may also be drawn during the financial year 2011-12. The payment of balance 60% of the arrears will be made as per the provision in the budget at later stage.

**2.10. Application/ Undertaking to be furnished by Pre-2006 and Post-2006 Pensioners/Family Pensioners as follows :—**

- (i) All Pre-2006 Pensioners/Family pensioners shall submit an application and undertaking in prescribed format (Annexure-I) & (Annexure-II) respectively to the Pension Sanctioning Authority for revision of pension/family pension.
- (ii) All Post-2006 pensioners/family pensioners shall submit an undertaking in prescribed format (Annexure-III) to the Pension Sanctioning Authority for revision of pension/family pension.

**2.11. Anomalies:**

The anomalies, if any, will be brought to the notice of State Government in Industries Department for consideration in consultation with Finance Department.

**3. Coverage**

The revision of pension shall be applicable to the pensioner/family pensioners of B.P.U.T., Orissa, Rourkela and its constituent colleges, V.S.S.U.T., Burla and I.G.I.T., Sarang, Dhenkanal.

This has been concurred in by Finance Department vide their U.O.R. No. 11-CS-III, dated the 10th January 2011.

**ORDER—Ordered that the Resolution be published in an extraordinary issue of the *Orissa Gazette*.**

By order of the Governor

T. RAMACHANDRU

Principal Secretary to Government

**Form of Application**  
(in case of Pre-2006 Pensioner/Family Pensioner)

To.

The Finance Officer/Comptroller of Finance

SUBJECT: Revision of Pension / Family Pension in respect of Pre-2006 Pensioner/Family Pensioner with effect from the 1st January 2006 in terms of the Resolution No ..... , dated..... .

Sir,

Kindly revise my Pension/ Family Pension with effect from the 1st January 2006 in terms of the aforesaid Resolution.

The requisite particulars are given below :

1. Name of the Pensioner/ Family Pensioner  
(In Block Letters)
2. Full postal address
3. Type of pension admissible
4. Pension Payment Order No.
5. Date of birth of Pensioner/Family Pensioner  
(documentary evidence in support of age  
should be attached)
6. Date of birth of spouse (documentary evidence  
in support of age should be attached)
7. Date of commencement of Pension/Family Pension
8. Additional Pension/Personal Pension/*ex gratia* drawn, if any
9. Whether the Pensioner/Family Pensioner  
is in receipt of any other pension, if so,  
it's particulars and sources from where being drawn  
(copy of the PPO to be furnished).

I declare that the information furnished above is true and correct. I will be liable for penal action, if any, of the above information is found wrong on subsequent verification.

Signature/L.T.I. of Pensioner/  
Family Pensioner

## **UNDERTAKING**

I hereby undertake that any excess payment that may be found to have been made as a result of incorrect revision of Pension/Family Pension or any excess payment detected in the light of discrepancies noticed subsequently will be refunded by me to the Pension Disbursing Authority (.....) either by adjustment against future Pension/Family Pension due to me or otherwise.

Date : \_\_\_\_\_ Signature/L.T.I. of Pensioner/  
Family Pensioner

Place : Name:  
PPO No.

### **ANNEXURE-III**

## **UNDERTAKING**

(To be furnished in case of post-2006 Pensioner/Family Pensioners as referred in Para. 2.2 of Resolution No. .... dated.....)

I hereby undertake that any excess payment that may be found to have been made as a result of incorrect revision of Pension/Family Pension or any excess payment detected in the light of discrepancies noticed subsequently will be refunded by me to the Pension Disbursing Authority (.....) either by adjustment against future Pension/Family Pension due to me or otherwise.

Date : \_\_\_\_\_ Signature/L.T.I. of Pensioner/  
Family Pensioner

Place : Name:  
PPO No.

## ANNEXURE-IV

**Commutation Value for a Pension of Re. 1 per Annum**

Age next birth day (1)	Commutation value expressed as number of year's purchase (2)	Age next birth day (1)	Commutation value expressed as number of year's purchase (2)	Age next birth day (1)	Commutation value expressed as number of year's purchase (2)
25	9.183	46	8.971	67	7.431
26	9.182	47	8.943	68	7.262
27	9.180	48	8.913	69	7.083
28	9.178	49	8.881	70	6.897
29	9.176	50	8.846	71	6.703
30	9.173	51	8.808	72	6.502
31	9.169	52	8.768	73	6.296
32	9.164	53	8.724	74	6.085
33	9.159	54	8.678	75	5.872
34	9.152	55	8.627	76	5.657
35	9.145	56	8.572	77	5.443
36	9.136	57	8.512	78	5.229
37	9.126	58	8.446	79	5.018
38	9.116	59	8.371	80	4.812
39	9.103	60	8.287	81	4.611
40	9.090	61	8.194		
41	9.075	62	8.093		
42	9.059	63	7.982		
43	9.040	64	7.862		
44	9.019	65	7.731		
45	8.996	66	7.591		